



March 3, 2006

Chambers Consulting Group, Ltd.  
3108 S. Rt. 59  
Suite 124 #305  
Naperville, IL 60564

Dear Deborah:

On behalf of Electronic Data Systems (EDS), I would like to thank you for providing such an enlightening presentation on "The Keys to Leading and Succeeding in Today's Competitive Workplace" in February at our headquarters in Plano, Texas. The session attendees found that the CLTPL® Leadership model could be immediately applied in our environment providing real-time value. In addition, your expertise and experience in Corporate America enabled you to quickly connect with our employees who ranged from individual performers to formal leaders.

For me, it is always exciting to provide employees with additional tools to increase their ability to perform in a dynamic setting such as the information technology arena. Below you will find comments from some of the session attendees reinforcing the positive impact that your course had on them to become more effective communicators, to leverage diverse relationships, to place more focus on strategic team building, to strengthen their people management and development capabilities, and to incorporate leading change in their daily work behaviors.

"The workshop provided me with an organized framework to approach my career growth."

"Deborah Chima provided me with very useful tools that will better position me and give me the edge I need in pursuing my next business opportunity. I was moved by her "consulting" style and her intriguing delivery."

"Deborah Chima's passion for helping others achieve their goals is quite amazing. She did an excellent job breaking down the components of the CLTPL® Leadership model for the audience to understand."

"Deborah provided great information that one can walk away with and use not only in the professional realm but in your everyday personal life. I was motivated to make changes and challenge my current leadership to do the same."

Sincerely,

A stylized, light blue signature of Deborah Chima, which is partially obscured by a large, faint watermark. The watermark is a circular logo with the text "Human Resources Specialist Senior" inside it.

Human Resources Specialist Senior