

CHICAGO STATE UNIVERSITY

COLLEGE OF BUSINESS
Department of Management, Marketing &
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Dear Sir or Madam:

On several occasions, Deborah Chambers Chima has served as a guest lecturer for Principles of Management and Organizational Behavior courses that I taught at Chicago State University. Each time, she related her corporate experiences to students in a manner that was interesting, pragmatic, and easy to understand. Students obtained a realistic portrait of what it is required to become an effective leader in today's competitive workplace as a result of Ms. Chima's skillful delivery of a focused, well-organized presentation.

Ms. Chima provided a straightforward synopsis of her myriad of experiences that abounded from leading individuals and teams during her tenure with a Fortune 500 organization. Her open style of communicating success stories and lessons learned provided an invaluable opportunity for the students to get a glimpse of the many challenges facing those persons who strive to create a reputation as a respected leader.

I look forward to future opportunities during which Ms. Chima can return to share her wealth of experience and wisdom with us.

