

Kennedy Information



**Career
Management
Alliance™**

Linking Talent with Opportunity

Certificate of Membership

This Certifies that

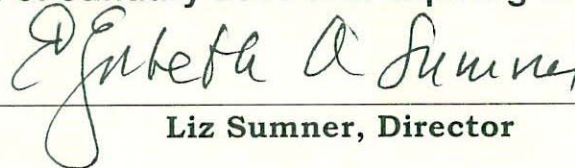
Deborah Chima

is a Professional Member of the

Career Management Alliance

The pioneering organization providing leading-edge training
& development for professionals in the career management community.

With all the Rights, Privileges, and Responsibilities thereunto pertaining.
Given in the month of January 2010 and expiring the month of January 2011



Liz Sumner, Director